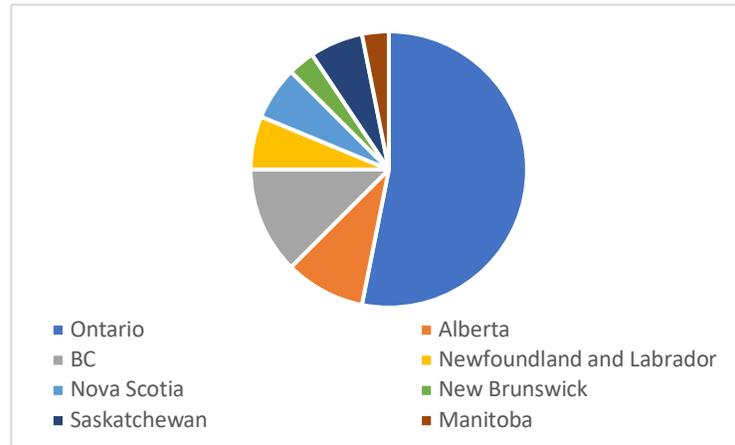


A total of 32 DoTs completed our survey!



**What did ya'll include!?** (Note. Each category is a separate count, will not total to 32)

**3** had a supervisor fair

**31** had meetings with current interns/residents

**11** had a video of their program

**24** had a meeting with the DoT

**10** provided contact information for potential supervisors

**27** had interviews that included potential supervisors

**11** had a PowerPoint highlighting workspace/facilities/city

## Scheduling difficulties?

**84%** found the scheduling easy or very easy

**9.38%** found it to be about the same as previous years

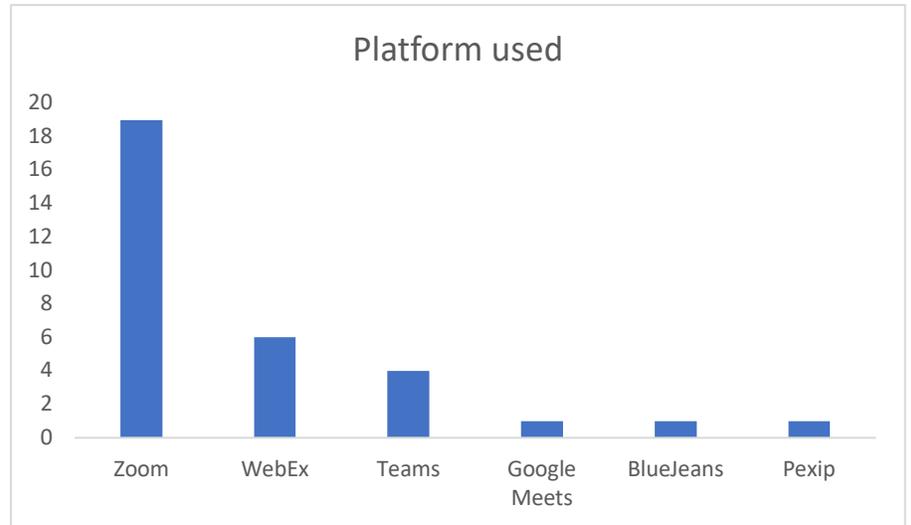
**6.25%** found it to be slightly more difficult to schedule

## Technical difficulties?

**21.88%** had NO technical issues

**71.88%** had little to some technical issues

**6.25%** had moderate technical issues



## Favourite part about virtual interview?

\*\*\*interviewees seemed relaxed\*\*\*

\*\*\*cost and time savings to interviewee and interviewers\*\*\*

\*\*\*smoother than anticipated \*\*\*

\*\*\* leveled playing field\*\*\*

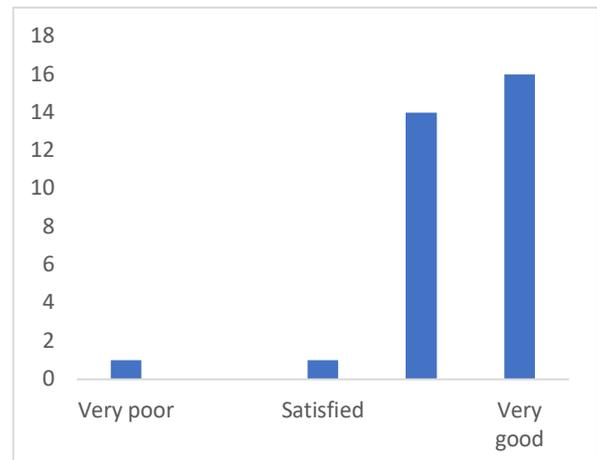
“It was a dream to schedule... it has never been easier”

## So, were DoTs satisfied with virtual interviews?

Overall, **YES!**

The **BIGGEST** missing piece was **not allowing applicants to visit the physical location/get feel for the city** and not having **informal chats** with applicants

**43.75%** said “something” was lost during the virtual interview



## **In general...**

**66.67%** of DoTs preferred the virtual format

Those that preferred in-person interviews (33%) felt that:

- There was not enough time spent with residents
- It appeared that some interviewees were looking at notes
- Felt that some interviewees were unsure about site as they had never visited the province
- Hard to gauge personality of interviewees

## **So... how do we move forward?**

**21.43%** want to go back to usual format: option of virtual or in-person interviews (i.e., not a universal decision)

**32.14%** want to have virtual interviews and have in-person visits AFTER rankings are submitted

**46.43%** want to have virtual interviews and have in-person visits BEFORE rankings are submitted

General comments:

1. Programs want to know how other sites conducted interviews/learn what worked best
2. Support would be appreciated when scheduling interviews or creating videos of programs (some sites have minimal administrative support)
3. Having more possible interview days
4. Appreciate receiving feedback or guidance on how to foster more informal chats with applicants
5. Moving forward, want to ensure there are no unfair advantages
6. Do think it's important to listen to what interviewees are saying/wanting